

# City of San Jacinto Salary Matrix (Hourly) - Effective 7/1/21

(5 % between each step)

	GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Administrative Clerk I	1	\$17.4338	\$18.3055	\$19.2208	\$20.1818	\$21.1909	\$22.2505	\$23.3630
	2	\$18.3055	\$19.2208	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312
	3	\$19.2208	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577
Administrative Clerk II / Maintenance Worker I / Account Clerk I	4	\$20.1818	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456
	5	\$21.1909	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979
Account Clerk II / Maintenance Worker II	6	\$22.2505	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178
	7	\$23.3630	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087
Waste Water Collection System Operator I / Water Distribution System Operator I	8	\$24.5312	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741
Account Clerk III / Senior HR Technician / Landscape & Irrigation Inspector	9	\$25.7577	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178
Waste Water Collection System Operator II / Water Distribution System Operator II	10	\$27.0456	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437
Building Inspector I / Code Enforcement Officer I / Water Production Operator I / Lead Worker- Streets / Lead Worker-Storm Water / Community Development Assistant / Deputy City Clerk / Community Development Clerk	11	\$28.3979	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559
Lead Worker-Parks / Lead Worker-Waste Water	12	\$29.8178	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587
Building Inspector II / Administrative Analyst / Code Enforcement Officer II / GIS Coordinator / Water Production Operator II / Lead Worker- Water Distribution	13	\$31.3087	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566
Accountant I / Information Technology Analyst	14	\$32.8741	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544
Code Enforcement Supervisor / Senior Building Inspector	15	\$34.5178	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571
Finance Analyst / Accountant II	16	\$36.2437	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700
Associate Planner / Management Analyst	17	\$38.0559	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985
Senior Accountant	18	\$39.9587	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484
	19	\$41.9566	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258
Economic Development, Senior Planner & Special Projects Administrator	20	\$44.0544	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371
	21	\$46.2571	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890
Public Utilities Superintendent / Water Utilities Superintendent	22	\$48.5700	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884
City Clerk / Community Development Manager / Information Services Manager / Planning Manager / Assistant to the City Manager	23	\$50.9985	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429
	24	\$53.5484	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429	\$71.7600
	25	\$56.2258	\$59.0371	\$61.9890	\$65.0884	\$68.3429	\$71.7600	\$75.3480
Chief of Public Utilities	26	\$59.0371	\$61.9890	\$65.0884	\$68.3429	\$71.7600	\$75.3480	\$79.1154
	27	\$61.9890	\$65.0884	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712
Finance Director / Human Resources Director / Planning and Community Development Director	28	\$65.0884	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247
	29	\$68.3429	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860
	30	\$71.7600	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653
	31	\$75.3480	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9735
Deputy City Manager	32	\$79.1154	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9735	\$106.0222
	33	\$83.0712	\$87.2247	\$91.5860	\$96.1653	\$100.9735	\$106.0222	\$111.3233
	34	\$87.2247	\$91.5860	\$96.1653	\$100.9735	\$106.0222	\$111.3233	\$116.8895
	35	\$91.5860	\$96.1653	\$100.9735	\$106.0222	\$111.3233	\$116.8895	\$122.7340

1.9% COLA applied, effective 7/1/21.